2022 SESAP
Senior Employment and
Social Activity Support Program

Sharing Experience, Connecting Jobs.

Together with YOU

Korea Labor Force Development Institute for the aged
You can do whatever you want and be whoever you want!
Together with companies, performance agency, and seniors, we make it happen.

- Korea Labor Force Development Institute for the Aged -
The Korea Labor Force Development Institute for the Aged (KORDI) is a quasi-government institute under the auspices of the Ministry of Health and Welfare that is dedicated to support programs for senior employment and social activity support programs.

We support the active senior life.

**01 Overview**

**Name of Institute**

Korea Labor Force Development Institute for the Aged (KORDI)

(Establishment Date)

December 2005

(Basis for Establishment)

Article 23.2 of the Welfare of Senior Citizens Act

**02 Key Results**

<table>
<thead>
<tr>
<th>Category</th>
<th>Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Creation</td>
<td>845,000 jobs</td>
</tr>
<tr>
<td>(target for 2022)</td>
<td></td>
</tr>
<tr>
<td>Institutes participating in senior employment</td>
<td>1,291</td>
</tr>
<tr>
<td>(based on the 2022 national budget)</td>
<td></td>
</tr>
<tr>
<td>Customer Satisfaction</td>
<td>Excellent (2020)</td>
</tr>
<tr>
<td>Management Score</td>
<td>Grade B (2020)</td>
</tr>
<tr>
<td>Budget</td>
<td>1.44 trillion won</td>
</tr>
<tr>
<td>(based on the 2022 national budget)</td>
<td></td>
</tr>
</tbody>
</table>
The journey that KORDI has taken...

KORDI develops and supports jobs for senior citizens and educates, studies, and researches ways to utilize the senior workforce so that all citizens may enjoy an active and healthy aged life. Our aim is to create social value through employment for the elderly.
Systematic and professional institute that supports program success.

KORDI supports programs for seniors so that their competencies can add value to businesses and the community. All employees at KORDI strive to support the skills of seniors to create more customized jobs for seniors suited to the demands of businesses and the community.

106, Haneulmaeul-ro, Ilsandong-gu, Goyang-si, Gyeonggi-do

159

4 Divisions
11 Departments
1 Center
12 Regional Headquarters

Regional Headquarters

Seoul
Busan
Ulsan
Daegu
Gyeongbuk
Incheon
Gwangju
Jeonnam
Daejeon
Chungnam
Gyeonggi
Gangwon
Jeonbuk
Gyeongnam
Sejong
Chungbuk
Jeju

(to be established in the 2nd half of 2022)

Institute Structure

Head Office

Number of Employees

President

Board of Directors

Research Center

Ethics & Audit Department

Management & Planning Division
Strategic Planning Department
Management Support Department

Private Sector Employment Division
Employment Support Department
Start-up Support Department

Program Support Division
Program General Affairs Department
Social Activity Safety Department
Social Services Department

Public Sector Employment Division

Program Support Division

Public Relations Department
Training Department
Information Strategy Department

Private Sector Employment Division

Program General Affairs Department
Social Activity Safety Department
Social Services Department

Public Sector Employment Division

Daejeon
Chungnam

Introducing our mission and vision that supports an active tomorrow.

**MISSION**

Create a active aging society through SESAP.

**Management Principles**

Workplace  Innovation  Trust  Harmony  Safety

**Management Goals**

Jobs for Senior Citizens  Sustainability Models for the Future  Social Value

One million new jobs  100 models  Maximize

**VISION**

To become a leading institute that creates one million new jobs for seniors in the era of a population of 10 million senior citizens.

**Core Values**

Knowledge  Safety  Open mind  Reliability  Innovation

**Strategic Goals and Tasks**

- Community linked ESG Job Creation
  - Substantialize public service jobs for community development
  - Create more social service activities for the new senior generation
  - Upgrade jobs that promote community cooperation
  - Establish a future adaptive job training system
  - Actively engage in senior employment policy research

- Development of Customized Private Sector Jobs
  - Improve the performance of marketable project groups
  - Improve the competitiveness of senior-friendly companies
  - Increase the sustainability of senior internships
  - Create a foundation to find more employment placement opportunities
  - Change public perception on the employment of senior citizens

- Social Value based Management Innovation
  - Commit to ethical management and compliance
  - Focus on safety management that puts people first
  - Create engaging administrative processes that help build public trust
  - Establish a win-win management culture that benefits both management and labor
  - Introduce innovation systems that employees can embrace

KORDI’s mission and vision is to support the utilization of the skills of the entire 10 million senior citizen population, and to achieve this, meticulous plans are established and executed.
Introducing Senior Employment and Social Activity Support Programs for the Elderly

Together with You
KORDI supports you so that your skills may shine and add value, and helps senior citizens contribute to society through their competencies.

Right Next to You
KORDI develops and offers various employment opportunities. In this way, seniors can be connected with the local community and contribute their experience to businesses, the community, and performing institution.

Always Behind You
KORDI works hard to create jobs that reflect the demands of the community, performance agency, and people.

BUSINESS INDEX

1. Private Sector
   - Senior internship
   - Senior-friendly company
   - Marketable project group
   - Employment placement

2. Social Service
   - Social service activities
   - Social service leading model

3. Public Service
   - Public service activities

4. Other Support Programs
   - Training for senior employment
   - Employment and start-up support program
   - Research and study activities
   - Policy promotion and public relations
   - Operation of a senior employment work system
### Together with businesses

**Private Sector**

By supporting companies and projects that employ senior citizens, KORDI creates more private sector employment opportunities for the elderly.

<table>
<thead>
<tr>
<th>Key Programs</th>
<th>Definition</th>
<th>Eligibility</th>
<th>Work Details</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Senior Internship</strong></td>
<td>Program that offers labor cost support to companies that hire workers above the age of 60 to facilitate new and continuous employment of seniors.</td>
<td>Participating companies: Companies or non-profit institutes that subscribe to the four major social insurance schemes and comply with worker protection regulations. Participants: 60 and above</td>
<td>Food manufacturing &amp; sales, industrial manufacturing &amp; sales, store operation, local farming, transportation, etc.</td>
<td>According to employment contract</td>
</tr>
<tr>
<td><strong>Marketable Project Group</strong></td>
<td>Activities that create jobs by jointly operating small stores and specialized business groups in businesses suitable for senior citizens.</td>
<td>60 and above</td>
<td>Food manufacturing &amp; sales, industrial manufacturing &amp; sales, store operation, local farming, transportation, etc.</td>
<td>According to employment contract</td>
</tr>
<tr>
<td><strong>Senior-friendly Company</strong></td>
<td>Program that offers subsidy to companies that plan to hire a large number of senior citizens in suitable positions where they can have a competitive edge.</td>
<td>Participating companies: Companies that currently employ a large number of senior citizens and plan to employ more, or companies and institutes that will establish new businesses that will employ a large number of senior citizens, Participants: 60 and above</td>
<td>Subsidy of up to 300 million won and management consulting</td>
<td></td>
</tr>
<tr>
<td><strong>Employment Placement</strong></td>
<td>Program that connects senior citizens who have completed certain training or are equipped with specific work capabilities to companies where they can receive a fixed wage for their work period.</td>
<td>60 and above</td>
<td>Proctor, gas station worker, security guard, office clerk, etc.</td>
<td>According to employment contract</td>
</tr>
</tbody>
</table>
Contributing to the local community

Social Service

KORDI helps seniors share their expertise and experience in areas that need social care.

**Definition**
Jobs that provide services in areas that need social assistance using the experience and capabilities of senior citizens.

**Eligibility**
65 and above (for some specific positions, 60 and above may be allowed)

**Work Details**
Family and intergenerational services, specialized services for the underprivileged, public professional services, senior employment and social activities support

**Work Hours**
Monthly 60 hours

**Wage**
Monthly 710,000 won

**Public Service**

Creating a healthy and vibrant life after retirement by supporting the continuous participation of seniors in social activities.

**Definition**
Volunteer activities that senior citizens participate in to improve their sense of self and accomplishment, and also to promote the public interests of their local communities.

**Eligibility**
Basic pension beneficiaries (65 and above)

**Activity Details**
Elderly-to-elderly care, support for the underprivileged, public facilities volunteering, experience sharing, mutual community

**Activity Hours**
Monthly 30 hours or more (less than 3 hours a day)

**Wage**
Monthly 270,000 won

**Social Service Leading Model (Trial Project)**

**Definition**
Jobs tailored to the new senior generation in the social service sector using external resources (human, material resources)

**Eligibility**
60 and above

**Support Details**
Per capita subsidy of up to 320,000 won × 5 months for participating companies or institutes (maximum 1.6 million won annually per person)
Key Programs

For the systematic operation of senior employment

Other Support Programs

Training and business support, research activities, and policy public relations are pursued to enable the sustainable growth of senior employment.

Participant training: The development of training material and content to provide senior citizens with the necessary knowledge to participate in programs and to strengthen their job competency (online and offline training support).

Worker training: The identification of basic skills necessary for senior employment program workers and the development and operation of a customized training curriculum.

Comprehensive management services support to increase the market competitiveness of marketable project groups and senior-friendly companies.

Analysis of senior employment situations in Korea and abroad and engagement in the research and study of various senior employment policies and schemes.

Promote senior employment policies and create a positive perception of working seniors.

Manage and operate a work system to efficiently execute support programs for the employment and social activities of seniors.

Click and search easily for senior employment opportunities

Online Community

KORDI provides information on senior employment through various online communities.

Website

Korea Labor Force Development Institute for the Aged (KORDI)
www.kordi.or.kr

Senior Employment Yeogi
www.seniorro.or.kr

Social Media

Facebook
www.facebook.com/kordiseniorjob

Blog
blog.naver.com/kordi_seniorjob

YouTube
www.youtube.com/user/kordinoin

Instagram
www.instagram.com/kordi_kr

Training and business support, research activities, and policy public relations are pursued to enable the sustainable growth of senior employment.