2023
Sharing Experience
Connecting Jobs

KORDI
Senior Employment and Social Activity Support Program
Senior employment programs that utilizes the experience and capabilities of them, companies and senior employment organizations, and KORDI join together.
KORDI Overview

KORDI is a public institution under the Ministry of Health and Welfare, and is a senior labor force development agency dedicated to providing jobs for the aged and supporting their social activities. (Article 23-2 of the Welfare of Senior Citizens Act)
KORDI is pushing ahead with tasks such as developing and distributing job programs for the senior, conducting research and investigations, providing education and information, and certifying and evaluating programs aimed at enabling the senior to lead vibrant and healthy lives in old age.

Mission and Vision

KORDI is working hard to create job opportunities that align with the needs of companies and society, all while showcasing the skills and abilities of 10 million senior citizens.

Mission
Realization of a vibrant and dynamic aging society by promoting job opportunities for the senior

Vision
An era of 10 million seniors, an organization leading the creation of 1 million senior jobs

Management Policies (WITH Safe)

- Workplace
- Innovation
- Trust
- Harmony
- Safety

Core Values (K-SORI)

- Knowledge
- Safety
- Open mind
- Reliability
- Innovation

Strategic Goals and Tasks

- Vitalization of people-oriented social jobs
  - Substantialization of public jobs that contribute to society
  - Strengthening social service jobs for new seniors
  - Reinforcing and leading future response capabilities
  - Advancement of policy research
- Reinforcing the sustainability of private jobs for the senior
  - Reinforcing job competitiveness of market-type project groups
  - Expansion of sustainable employment for senior internships
  - Improvement of customized job linkage
  - Improving awareness of senior employment
- ESG-centered management innovation
  - Ethical management
  - Eco-friendly safety management
  - People-oriented innovative management
History

KORDI, Past Footsteps

2005
Establishment of KORDI (Foundation Corporation)

2006
Financial support
Start of support for the senior employment project

2008
Open three regional HQs
(Busan/Ulsan/Gyeongnam, Honam, and Jungbu)

2009
Designated as other public institutions /
Opened 2 regional HQs
(Daejeon/Gyeongbuk, Gyeonggi/Incheon)

2010
Started senior internship,
senior-friendly company support project

2011
Opened one regional HQ
(Seoul/Gangwon)

2012
Implementation of
Senior Employment Training Center Project

2013
Certified as a family-friendly institution (Ministry of Gender Equality and Family)

2014

2015

2016
Certified as the Best HRD in human resource development in the public sector

2017
Implementation of business-linked job creation project /
Opened one branch office (Jeju)

2018
Received Korea Management Grand Prize in sustainability category (Korea Management Association)

2019
Received the Best Award at the Korea Communication Awards

2020
Open three regional HQs
(Gangwon, Jeonbuk and Gyeongnam)
ISO37001 anti-corruption management system certification

2021
Open one regional HQ (Gyeonggi)
Start of pilot project for social service type leading model
Presidential commendation in the 11th Population Day

2022
Opening one headquarters (Gyeonggi)
Commendation from the Minister of Merit for job creation (Ministry of Employment and Labor)
Excellent institution of fair recruitment/blind recruitment (Ministry of Strategy and Finance)

2023
Introducing senior employment and Social Activity Support Program

Annual job creation achievements for the seniors

<table>
<thead>
<tr>
<th>Year</th>
<th>Public type</th>
<th>Social service type</th>
<th>Private type</th>
</tr>
</thead>
<tbody>
<tr>
<td>2004</td>
<td>35,127</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2005</td>
<td>47,309</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2006</td>
<td>83,038</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2007</td>
<td>115,646</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2008</td>
<td>126,370</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2009</td>
<td>222,616</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2010</td>
<td>216,441</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2011</td>
<td>225,174</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2012</td>
<td>248,395</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2013</td>
<td>261,598</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2014</td>
<td>336,431</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2015</td>
<td>385,963</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2016</td>
<td>429,726</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2017</td>
<td>496,200</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2018</td>
<td>684,177</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2019</td>
<td>834,927</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2020</td>
<td>836,172</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2021</td>
<td>883,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2022</td>
<td>898,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2023</td>
<td>938,000</td>
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</tr>
</tbody>
</table>

(target amount)
Together with businesses

**Private Sector**

We support companies and business groups that employ senior workers to create more jobs in the private sector.

### Senior Internship

A project to induce new and continuous employment of the senior by subsidizing labor costs to companies to promote employment of those aged 60 years or over

**Project targets**

Participating companies: Companies that comply with worker protection regulations among the 4 insurance subscribing workplaces and non-profit private organizations, etc.

Participants: aged 60 years or over

**Supports**

Up to KRW 2.4 million in labor costs per person for 6 months for participating companies and institutions, additional support of up to KRW 2.8 million for long-term employment (over 18 months)

**Related inquiries** 1577-1923

### Senior-friendly Companies

A project that supports companies that hire a large number of senior citizens in occupations where people aged 60 years or over can be competitive

**Project targets**

Participating companies: Companies that employ a large number of senior citizens and plan to hire additional workers.

Participants: aged 60 years or over

**Supports**

Establishment subsidies of 5 million won per person (up to 300 million won per institution) and management consulting are provided

**Related inquiries** 1833-7128

### Marketable Projects Group

A project to create jobs for the senior citizens by jointly operating small stores and specialized occupational business groups among industries suitable for people aged 60 years or over

**Participation targets**

Aged 60 years or over

**Work details**

Food manufacturing and sales, industrial product production and sales, store operation, local farming, transportation, etc.

**Working Hours and salary**

Depending on the labor contract

### Employment Placement

A project that arranges employment for seniors who have completed certain training or have work abilities by linking them to demand sources such as private companies

**Participation targets**

Aged 60 years or over

**Work details**

Exam supervisors, gas attendants, security guards, office managers, etc.

**Working Hours and salary**

Depending on the labor contract
KORDI’s Program

Sharing experience and expertise experiences

Social Service
We support seniors’ experiences and capabilities to be provided in areas in need social assistance.

<table>
<thead>
<tr>
<th>Jobs that provide services in areas in need of social assistance by utilizing the experience and capabilities of seniors</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Participation targets</strong></td>
</tr>
<tr>
<td><strong>Work details</strong></td>
</tr>
<tr>
<td><strong>Working time</strong></td>
</tr>
</tbody>
</table>

Social Service Activities

Jobs that resolve social issues by utilizing the capabilities of the new seniors and external resources (human and material)

<table>
<thead>
<tr>
<th>Business Targets</th>
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</thead>
<tbody>
<tr>
<td>Cooperating Institutions: Employers of companies/institutions, local governments and organizations that support external resources (human + material) (demanding destinations): Corporations and organizations that can provide social value among the 4 major insurance subscribing workplaces</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Supports</th>
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</thead>
<tbody>
<tr>
<td>Up to KRW 320,000 x 5 months per senior person to participating companies and institutions (up to KRW 1.6 million per person annually)</td>
</tr>
</tbody>
</table>

The benefit everyone

Public Service Activities
We support seniors’ continuous participation in society to contribute to a healthy and vibrant life in the elderly and create a happy society.

<table>
<thead>
<tr>
<th>Social participation activities of seniors to promote public interest</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Participation targets</strong></td>
</tr>
<tr>
<td><strong>Activities</strong></td>
</tr>
<tr>
<td><strong>Activity time</strong></td>
</tr>
<tr>
<td><strong>Activity cost</strong></td>
</tr>
</tbody>
</table>

Supports
Up to KRW 320,000 x 5 months per senior person to participating companies and institutions (up to KRW 1.6 million per person annually)
KORDI’s Program

For the systematic operation of senior employment

Other Support Programs

Growth Support Projects

KORDI supports management services to strengthen market competitiveness of companies participating in private jobs for seniors, such as market-type project groups and senior-friendly companies.

Education Projects

KORDI develops and operates training courses to strengthen the capabilities of seniors participating in senior employment and those working in implementing organizations.

Investigation and Research Projects

KORDI promotes investments and researches related to senior employment and social participation of seniors.

Establishment and Operation of a Comprehensive Senior Employment Information System and Database

Establishment and management of a system for efficient promotion of the projects that support senior employment and social activities.

PR Projects

Multifaceted PR to enhance the public’s understanding of the senior employment policy and create an environment for creating sustainable employment for seniors.

Senior Volunteers

Showing wise senior images by activating senior volunteers so that the seniors’ experience can be reinvested in society.

Click to get more senior job information

Online Community

We provide senior job information through various online communities.

KORDI

www.kordi.or.kr

Here jobs for senior

www.seniorro.or.kr

Website

Official SNS

Youtube

www.youtube.com/user/kardhein

Instagram

www.instagram.com/kordi.kr

blog

blog.naver.com/kordi_seniorjob